

SALARY TABLE 2020-AL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.88%
FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA
TOTAL INCREASE: 3.20%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,037	\$ 23,809	\$ 24,576	\$ 25,337	\$ 26,103	\$ 26,551	\$ 27,308	\$ 28,072	\$ 28,103	\$ 28,819
2	25,903	26,519	27,378	28,103	28,419	29,254	30,090	30,926	31,762	32,597
3	33,914	34,856	35,798	36,740	37,682	38,623	39,565	40,507	41,449	42,391
4	38,072	39,129	40,186	41,244	42,301	43,359	44,416	45,473	46,531	47,588
5	43,782	44,965	46,149	47,332	48,516	49,699	50,883	52,066	53,250	54,433
6	46,164	47,483	48,802	50,121	51,440	52,760	54,079	55,398	56,717	58,036
7	49,831	51,297	52,762	54,227	55,692	57,158	58,623	60,088	61,553	63,019
8	51,943	53,566	55,189	56,812	58,435	60,059	61,682	63,305	64,928	66,552
9	55,578	57,371	59,164	60,957	62,750	64,543	66,336	68,129	69,922	71,715
10	61,204	63,179	65,153	67,128	69,102	71,077	73,051	75,026	77,000	78,975
11	65,074	67,243	69,412	71,581	73,750	75,919	78,088	80,257	82,426	84,595
12	77,998	80,598	83,199	85,799	88,399	91,000	93,600	96,201	98,801	101,402
13	92,749	95,841	98,933	102,025	105,117	108,209	111,301	114,393	117,485	120,577
14	109,601	113,254	116,907	120,561	124,214	127,867	131,520	135,173	138,826	142,479
15	128,921	133,219	137,516	141,814	146,112	150,410	154,708	159,006	163,304	167,602

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>